

Leadership



Solutions by Harthcock Associates

The challenge has never been greater! In today's business environment of accelerating change and increasing uncertainty, only leaders who know who they are and where they are going will succeed. Today's leaders must do more than manage change. They must thrive on it!

A leader combines the vision and curiosity of a dreamer with the practical building skills of an architect. A leader is goal directed, looking forward with anticipation toward the attainment of measurable outcome goals. Goals give an effective leader meaning and purpose and serve as a continuous source of motivation in pursuit of organizational and individual success.

To most effectively lead others, consider mastering the art of self-leadership. Understanding who you are and what gives your life value will help you to establish your life's purpose and pursue it with confidence, skill, and commitment. Know where you are going and how you are going to get there!

The Process

This Leadership Development process is a structured, open-ended, and pragmatic approach to leadership growth. The process is designed to help individuals develop the attitudes, skills, and qualities necessary for personal and organizational leadership.

Three Essential Elements

Attitude Development:

In order to create an environment of positive attitudes and possibility thinking, it is important for a leader to understand where and how attitudes are formed and how those attitudes can be developed.

Interpersonal Skills:

Much of what a leader is involved in, and therefore accomplishes, involves other people. To be effective in this continuous challenge, it is important to learn, understand, and use interpersonal skills effectively.

Goal Setting:

Leadership, among other things, is the process of providing organizational direction and accomplishing necessary objectives. The goal accomplishment model provides the tools and process necessary to achieve more goals, more often, in order to maximize results and outcomes.

Critical Issues Covered Within this Process

- Leadership Comes from Within
- Authority and Power
- Types of Formal Leadership
- Directing Change
- Behavior and Conditioning
- The Value of Mistakes
- Criteria for Effective Goal Setting
- Obstacles to Your Success
- Overcoming Obstacles to Change
- Courage
- Planning with a Purpose
- Delegation and Management
- Communication and Human Relations
- Motivation
- Decision Making and Problem Solving

The Results Are Measurable

- More Control of Your Future
- Increased Revenue
- Increased Profitability
- More Personal Time and Freedom
- A Clear, Focused Direction
- Enhanced Leadership Ability
- Results-Oriented Attitudes
- Developing Your Team
- Creating a Vision for Personal Direction and Decision Making
- Living Your Purpose

“A leader creates his or her own future and drives the future success of an organization.”